

# **Business of Data: Employer Engagement in Workforce Information**

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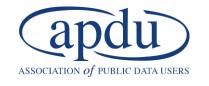
### **WDQC** Mission

- Advocate for inclusive, aligned and market-relevant education and workforce data that can help our nation's human capital policies meet the challenges of a changing economy.
- Promote federal and state reforms for data systems that provide useful information for policymakers, students and workers, business leaders and educators.
  - State Blueprint with 13 key features of a high-quality data infrastructure
  - Address federal legislation, funding and technical assistance
  - Policy agenda developed by broad coalition of national organizations,
     state leaders and technical experts across education/workforce spectrum



### **National Partners**

























### **Funders**

Apollo Education Group

Bill & Melinda Gates Foundation

Joyce Foundation

Laura & John Arnold Foundation

Lumina Foundation



# **Areas of Employer Engagement**

State Longitudinal Data Systems (SLDS)

Talent Pipeline Management



Industry Certification Data



### **State Data Systems**

#### Good progress

- Interagency data governance
- State funding support
- Assess employment outcomes

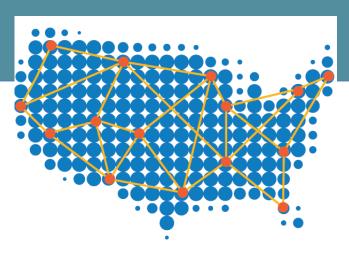
#### Areas for improvement

- Measuring non-degree credentials
- Industry validation
- Skills gap analysis





### **State Data Systems**



- Mississippi: SLDS for economic development
- Indiana: Business part of SLDS governance
- Alabama: Employer advocacy for SLDS



# **Talent Pipeline Management**

- US Chamber of Commerce Foundation project
- View workforce as a supply chain
- Case study: Backhaul Direct
  - Small logistics company in Indianapolis
  - Calculated ROI on hiring from different schools
  - Identified preferred schools for focused recruiting



# **Industry Certification Data**

- CompTIA pilot
  - Early data from CA and IN
  - Adding more states; results due in fall
- Workforce Credentials Coalition
  - Nationwide network of community colleges
  - Working with National Student Clearinghouse





# Federal Policy Update

- Workforce Innovation & Opportunity Act
  - Law requires reporting on all students
  - Proposed rules clarify wage record access
  - Emphasis on labor market information
- Higher Education Act
  - Federal student unit record system discussion
  - Competing views in House & Senate





### Contact

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